# BOONE COUNTY, INDIANA

# Highlights



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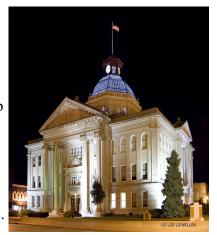
# **Boone County, IN Highlights**

#### Introduction

The first edition of the *County Highlights* was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

*Highlights* are now a web publication as a result, the data can be updated throughout the year, not just on an annual basis. These *Highlights* are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each *Highlights* includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.



Don't hesitate to contact Deani Purvis (765-459-0571 x3036) if you need further information about your area.

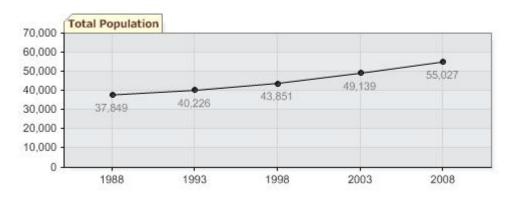
#### Location

Boone County is located in Central Indiana. The county is bordered on the south by Hendricks County. Hamilton County is to the east, Clinton County is to the north and Montgomery County to the west. Boone County is one of the 9 counties located in the area designated by the State of Indiana as Indiana Economic Growth Region 5.

## **Population**

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

<b>Population Over Time</b>					
	1988	1993	1998	2003	2008
Total Population	37,849	40,226	43,851	49,139	55,027
Change Since 1988		2,377	6,002	11,290	17,178
Pct. Change Since 1988		6.3%	15.9%	29.8%	45.4%



Source: US Census Bureau

#### **Components of Population Change 2007 to 2008**

I	Number	800	Components	of Change	
Migration	706	700 -	706		
l Migration	14	500 -			
ase (births minus deaths)	323	300 -			3
	772	100		14	
	449	U.	Domestic Migration	International Migration	Nat Incr

Source: US Census Bureau

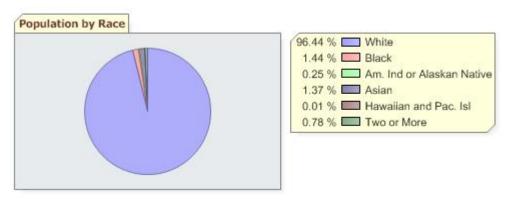
#### **Population Estimates by Age in 2007**

	Number	Pct. Dist
Preschool	3,737	6.9%
School Age	10,639	19.7%
College Age	4,326	8.0%
Young Adult	14,742	27.3%
Older Adult	14,419	26.7%
Older (65 plus)	6,274	11.6%

Source: US Census Bureau

#### Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	137	0.3%
Asian Alone	740	1.4%
Black Alone	778	1.4%
Native Hawaiian and Other Pac. Isl. Alone	5	0.0%
White Alone	52,055	96.4%
Two or More Race Groups	422	0.8%



Hispanic or Latino		
Non-Hispanic or Latino	53,176	98.5%
Hispanic or Latino	961	1.8%

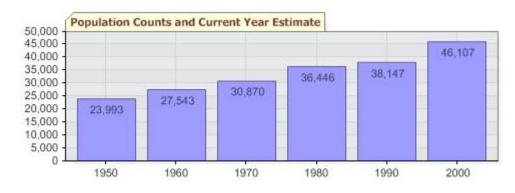
Source: US Census Bureau

#### Households in 2000 Number Pct. Dist **Total Households** 17,081 100.0% Family Households 12,810 75.0% Married with Children 5,361 31.4% Married without Children 5,647 33.1% 1,133 Single Parents 6.6% Other 669 3.9% 4,271 Non-family Households 25.0% Living Alone 3,604 21.1% **Average Household Size** 2.72 **Average Family Household Size** 3.62

Source: US Census Bureau

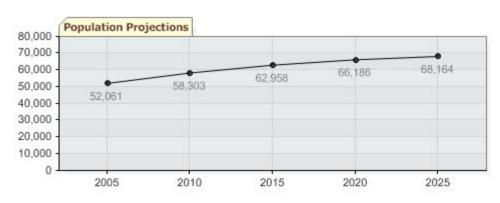
Population (	Counts by	Decade	e and	Current	Year .	Estimate

	Population	Numerical Chg.	Pct. Chg.
1950	23,993	NA	NA
1960	27,543	3,550	14.8%
1970	30,870	3,327	12.1%
1980	36,446	5,576	18.1%
1990	38,147	1,701	4.7%
April 2000	46,107	7,960	20.9%
2007	N/A	N/A	N/A



Source: U.S. Census Bureau

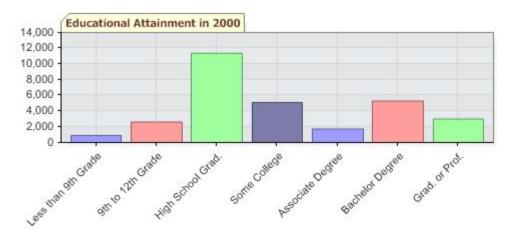
<b>Population Projections</b>					
	2005	2010	2015	2020	2025
Population Projections	52,061	58,303	62,958	66,186	68,164
Change Since 2005		6,242	10,897	14,125	16,103
Pct. Change Since 2005		12.0%	20.9%	27.1%	30.9%



#### **Education**

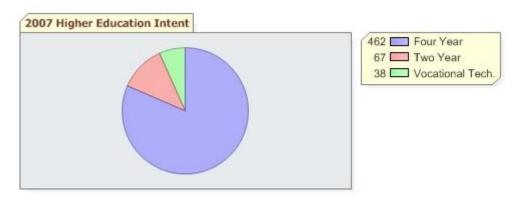
The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

<b>Educational Attainment</b>				
	1970	1980	1990	2000
Total Population 25 and Older	17,308	21,624	24,915	30,048
Less than 9th Grade	4,025	2,416	1,349	907
9th to 12th, No Diploma	3,106	3,101	3,019	2,622
High School Graduate (incl. equiv.)	7,372	9,823	9,142	11,362
Some College, No Degree			4,471	5,108
Associate Degree			1,401	1,743
Bachelors Degree			3,337	5,293
Graduate or Professional Degree			2,196	3,013



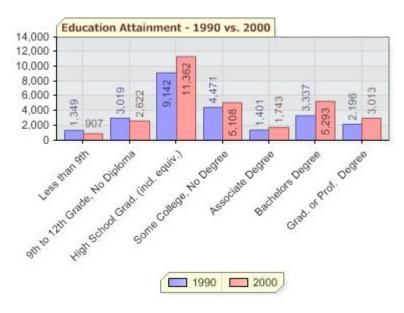
Source: U.S. Census Bureau

<b>High School Graduates Going on to Higher Education</b>							
2004 2005 2006 200							
<b>Total Graduates</b>	542	575	620	635			
Total to Higher Education	462	506	540	567			
Four-Year Institution	373	429	440	462			
Two-Year Institution	64	46	76	67			
Vocational/Tech.	25	31	24	38			
Military	14	9	14	16			



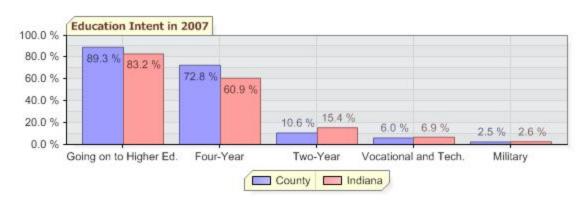
Source: Indiana Department of Education

Educational Attainment in 1990 and 2000						
	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+		
<b>Total Population 25+</b>	24,915	100.0%	30,048	100.0%		
Less than 9th Grade	1,349	5.4%	907	3.0%		
9th to 12th Grade, No Diploma	3,019	12.1%	2,622	8.7%		
High School Graduate (incl. equivalency)	9,142	36.7%	11,362	37.8%		
Some College, No Degree	4,471	17.9%	5,108	17.0%		
Associate Degree	1,401	5.6%	1,743	5.8%		
Bachelors Degree	3,337	13.4%	5,293	17.6%		
Graduate or Professional Degree	2,196	8.8%	3,013	10.0%		



Source: U.S. Census Bureau

<b>High School Graduates Higher Education Intent</b>					
	2007 Pct. Dist.	Indiana Pct. Dist.			
Graduates	100.0%	100.0%			
Total Going on to Higher Education	89.3%	83.2%			
Four-Year Institution	72.8%	60.9%			
Two-Year Institution	10.6%	15.4%			
Vocational and Tech.	6.0%	6.9%			
Military	2.5%	2.6%			



Source: Indiana Department of Education

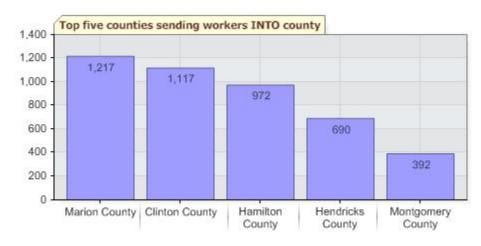
# **Commuting**

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

Commuting Data, 2007	
	Number
Number of tax filers who live in county and work	36,869
Number of tax filers who work in the county	26,611
Number of tax filers who live in county and work in county	20,906
Number of tax filers who live out of the county and work in county	5,705

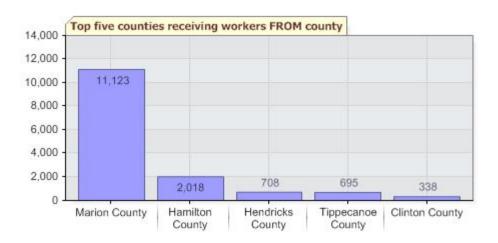
Source: Indiana Department of Revenue

Commuting Patterns: Top five counties sending workers INTO county, 2007							
County	Number	Pct. Five County Total					
Marion County	1,217	29.4%					
Clinton County	1,117	26.9%					
Hamilton County	972	23.4%					
Hendricks County	690	16.6%					
Montgomery County	392	8.8%					



Source: Indiana Department of Revenue

Commuting Patterns: Top five counties receiving workers FROM county, 2007							
County	Number	Pct. Five County Total					
Marion County	11,123	74.7%					
Hamilton County	2,018	13.6%					
Hendricks County	708	4.8%					
Tippecanoe County	695	4.7%					
Clinton County	338	2.3%					



Source: Indiana Department of Revenue

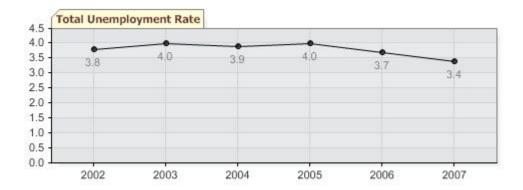
Travel To Work in 2000							
	Number	Pct. Dist					
Total Workers Age 16 and Over	22,679	100.0%					
Travel To Work	21,552	95.0%					
Car, Truck, or Van	21,029	92.7%					
Traveled Alone	19,036	83.9%					
Carpooled	1,993	8.8%					
Used Public Transportation	18	0.1%					
Motorcycle, Bicycle, Walked, Other	505	2.2%					
Worked At Home	1,127	5.0%					
Average Travel Time (Minutes)	23.0						
Average Travel Time using Public Transportation (Minutes)	46.7						

Source: US Census Bureau

### **Labor Force**

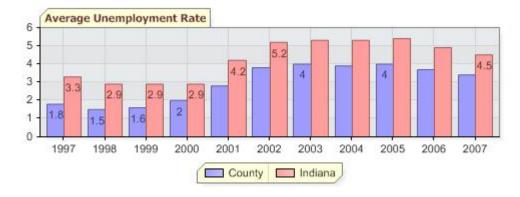
An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

Annual Labor Force Estimates in 2007							
	Number	Pct. Chg. from 2000					
Labor Force	28,077	15.0%					
Employed	27,110	13.3%					
Unemployed	967	96.9%					
Rate	3.4	70.0%					



Source: Bureau of Labor Statistics

Labor Fo	orce Estimates				
	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
1997	24,072	23,648	424	1.8	3.3
1998	24,581	24,205	376	1.5	2.9
1999	25,098	24,695	403	1.6	2.9
2000	24,411	23,920	491	2.0	2.9
2001	24,818	24,132	686	2.8	4.2
2002	25,441	24,478	963	3.8	5.2
2003	26,011	24,960	1,051	4.0	5.3
2004	26,516	25,483	1,033	3.9	5.3
2005	27,140	26,041	1,099	4.0	5.4
2006	28,050	27,019	1,031	3.7	4.9
2007	28,077	27,110	967	3.4	4.5



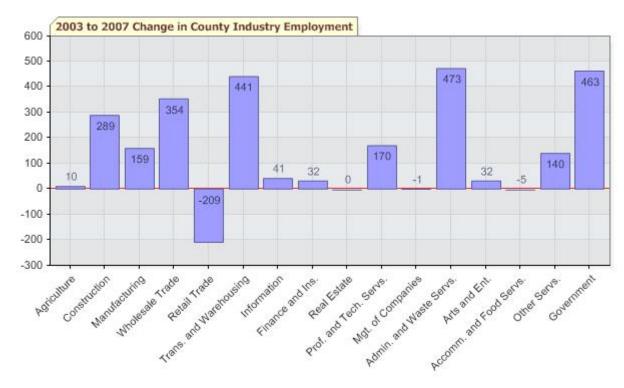
Source: Bureau of Labor Statistics

# **Employment**

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

Average Employment by Sector									
	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007		
Total Employment	15,813	16,701	17,689	18,058	18,511	2,698	17.06%		
Total Private Employment	13,233	14,052	14,959	15,180	15,468	2,235	16.89%		
Agriculture, Forestry, Fishing, Hunt	187	171	183	182	197	10	5.35%		
Mining	D	D	D	D	D	N/A	N/A		

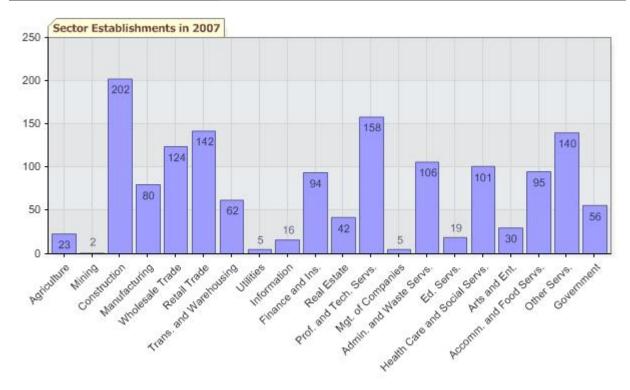
Construction	1,865	2,175	2,194	2,182	2,154	289	15.50%
Manufacturing	2,124	2,194	2,306	2,373	2,283	159	7.49%
Wholesale Trade	769	1,231	936	1,085	1,123	354	46.03%
Retail Trade	1,796	1,762	1,731	1,720	1,587	-209	-11.64%
Transport. and Warehousing	975	1,029	1,362	1,366	1,416	441	45.23%
Utilities	116	125	142	156	D	N/A	N/A
Information	88	92	106	129	129	41	46.59%
Finance and Insurance	370	371	338	371	402	32	8.65%
Real Estate, Rental, Leasing	175	180	187	181	175	0	0.00%
Professional and Tech. Servs.	424	445	477	507	594	170	40.09%
Mgmt. of Companies	14	D	D	8	13	-1	-7.14%
Admin. and Waste Services	856	880	1,444	1,372	1,329	473	55.26%
Educational Services	23	32	35	40	48	N/A	N/A
Health Care and Social Assistance	1,274	1,267	1,509	1,401	1,494	N/A	N/A
Arts, Entertain., and Recreation	280	258	270	289	312	32	11.43%
Accommodation and Food Service	1,425	1,327	1,212	1,252	1,420	-5	-0.35%
Other Services	463	492	511	548	603	140	30.24%
Federal, State, & Local Govt.	2,580	2,649	2,730	2,878	3,043	463	17.95%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

<b>Establishments by Sector</b>							
	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
<b>Total Establishments</b>	1,357	1,397	1,429	1,467	1,502	145	10.69%
<b>Total Private Establishments</b>	1,301	1,341	1,376	1,413	1,446	145	11.15%
Agriculture, Forestry, Fishing, Hunt	19	18	18	18	23	4	21.05%
Mining	D	D	D	D	D	N/A	N/A
Construction	196	212	219	212	202	6	3.06%
Manufacturing	72	71	77	79	80	8	11.11%
Wholesale Trade	104	113	116	124	124	20	19.23%
Retail Trade	154	154	153	150	142	-12	-7.79%
Transport. and Warehousing	59	55	55	56	62	3	5.08%
Utilities	5	5	5	5	D	0	0.00%
Information	12	14	17	16	16	4	33.33%
Finance and Insurance	78	87	84	83	94	16	20.51%
Real Estate, Rental, Leasing	36	40	42	42	42	6	16.67%
Professional and Tech. Servs.	130	135	140	150	158	28	21.54%

Mgmt. of Companies	3	D	D	3	5	2	66.67%
Admin. and Waste Services	96	97	97	100	106	10	10.42%
Educational Services	11	12	14	17	19	8	72.73%
Health Care and Social Assistance	80	79	86	93	101	21	26.25%
Arts, Entertain., and Recreation	25	24	25	29	30	5	20.00%
Accommodation and Food Service	86	85	86	89	95	9	10.47%
Other Services	133	138	140	145	140	7	5.26%
Federal, State, & Local Govt.	56	56	53	54	56	0	0.00%



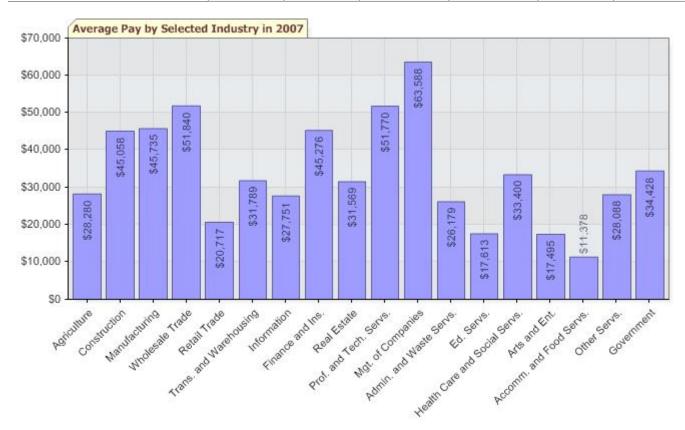
Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

# **Earnings and Income**

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

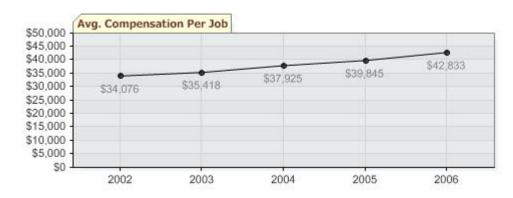
	2003	2007	Change 2003-2007	% Change 2003-2007	Indiana 2007	% of State
All Industries	\$29,138	\$34,966	\$5,828	20.0%	\$37,530	93.2%
Ag., For., Fishing, & Hunt.	\$25,411	\$28,280	\$2,869	11.3%	\$28,008	101.0%
Mining	D	D	N/A	N/A	\$57,315	N/A
Construction	\$35,955	\$45,058	\$9,103	25.3%	\$44,754	100.7%
Manufacturing	\$36,846	\$45,735	\$8,889	24.1%	\$51,148	89.4%
Wholesale Trade	\$40,057	\$51,840	\$11,784	29.4%	\$51,432	100.8%
Retail Trade	\$19,842	\$20,717	\$875	4.4%	\$22,581	91.7%
Trans. & Warehousing	\$30,099	\$31,789	\$1,690	5.6%	\$38,012	83.6%
Utilities	\$77,612	D	N/A	N/A	\$68,267	N/A
Information	\$27,948	\$27,751	-\$197	-0.7%	\$46,311	59.9%
Finance & Insurance	\$35,247	\$45,276	\$10,029	28.5%	\$52,649	86.0%
Real Est., Rent., Leasing	\$24,603	\$31,569	\$6,965	28.3%	\$32,614	96.8%
Prof. & Tech. Svcs.	\$39,310	\$51,770	\$12,460	31.7%	\$51,451	100.6%
Mgt.of Companies	\$59,078	\$63,588	\$4,510	7.6%	\$72,682	87.5%

Admin. & Waste Svcs.	\$28,273	\$26,179	-\$2,094	-7.4%	\$24,934	105.0%
Education Svcs.	\$12,695	\$17,613	\$4,919	38.7%	\$31,029	56.8%
Health Care & Social Assist.	\$28,839	\$33,400	\$4,561	15.8%	\$37,706	88.6%
Arts, Ent. &, Rec.	\$14,409	\$17,495	\$3,086	21.4%	\$29,251	59.8%
Accom. & Food Svcs.	\$10,597	\$11,378	\$781	7.4%	\$12,442	91.4%
Other Svcs.	\$18,644	\$28,088	\$9,444	50.7%	\$24,862	113.0%
Fed.l, State & Local Govt.	\$30,639	\$34,428	\$3,789	12.4%	\$37,054	92.9%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

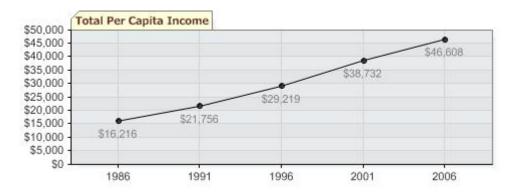
Average Compensation Per Job Over Time					
	2002	2003	2004	2005	2006
Avg. Compensation per Job	\$34,076	\$35,418	\$37,925	\$39,845	\$42,833
Change Since 2002		\$1,342	\$3,849	\$5,769	\$8,757
Pct. Change Since 2002		3.9%	11.3%	16.9%	25.7%



Source: Bureau of Economic Analysis

Per Capita Income Over Time					
1986	1991	1996	2001	2006	
\$16,216	\$21,756	\$29,219	\$38,732	\$46,608	
	1986	1986 1991	1986 1991 1996	1986 1991 1996 2001	

Change Since 1986	\$5,540	\$13,003	\$22,516	\$30,392
Pct. Change Since 1986	34.2%	80.2%	138.9%	187.4%



Source: Bureau of Economic Analysis

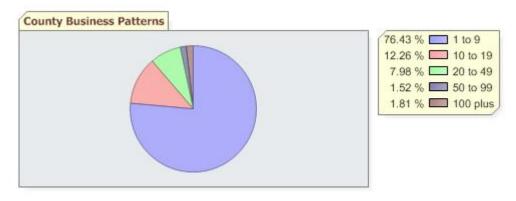
Income & Wage				
	Number			
Median family income in 2007 (ACS)	N/A			
Median household income in 2007 (ACS)	N/A			
Average Wage Per Job in 2007 (BLS)	\$34,966			
Wage Growth since 1997 (BLS)	51.5%			

Source: US Census Bureau & Bureau of Labor Statistics

# Firms and Employment by Size

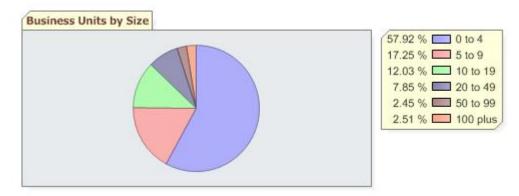
Firm data are available for most counties by the size of the firms and average employment by business unit size.

County Business Patterns, 2006					
	Establishments	Number Chg. 01 to 06	Pct.Chg. 01 to 06	Pct. of Total	
1-9 employees	1,054	69	7.0%	76.4%	
10-19 employees	169	-10	-5.6%	12.3%	
20-49 employees	110	24	27.9%	8.0%	
50-99 employees	21	-8	-27.6%	1.5%	
100 plus employees	25	10	66.7%	1.8%	
TOTAL	1,379	85	6.6%	100.0%	



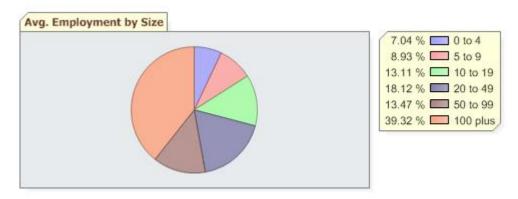
Source: U.S. Census Bureau

	Units, 2008:2	Pct. of Total
0 to 4 employees	900	57.9%
5 to 9 employees	268	17.2%
10 to 19 employees	187	12.0%
20 to 49 employees	122	7.9%
50 to 99 employees	38	2.4%
100 plus employees	39	2.5%
TOTAL	1,554	100.0%



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

Avg. Employment by Business Unit Size, 2008:3					
	Avg. Employment, 2008:2	Pct. of Total			
0 to 4 employees	1,404	7.0%			
5 to 9 employees	1,782	8.9%			
10 to 19 employees	2,616	13.1%			
20 to 49 employees	3,616	18.1%			
50 to 99 employees	2,688	13.5%			
100 plus employees	7,845	39.3%			
TOTAL	19,951	100.0%			



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.